

### **Responsible Sourcing of Conflict Minerals**

Conflict minerals include gold, cassiterite, columbite tantalite or coltan, wolframite, and their derivatives such as tin, tantalum, and tungsten, regardless of where they are sourced, processed, or sold. The U.S. Secretary of State has the authority to add other minerals or derivatives in the future.

The exploitation and trade of conflict minerals originating in the Democratic Republic of the Congo or adjoining countries has been used to finance violence and human rights abuses. The disclosure requirements set forth in Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act of 2010 are an attempt to address these issues and contribute to ending violence in the region. Section 1502 outlines certain reporting requirements regarding conflict minerals for publicly-held companies, including Gentex Corporation ("the Company").

#### **The following are guiding principles on sourcing of conflict minerals:**

- Responsibly source conflict minerals
- Undertake due diligence when appropriate in accordance with the Organisation for Economic Co-operation and Development's Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, to determine the origin of the conflict minerals
- Expect the Company's suppliers to also do the same with their supply chains
- Comply with the conflict minerals reporting obligations required by U.S. federal law, consistent with the Gentex Code of Business Conduct and Ethics

Certain parts or materials procured by the Company may include conflict minerals. The Company requires certain suppliers to comply with requests to provide declarations and written evidence regarding the source of conflict minerals that may be provided to the Company. The Company is often positioned several tiers downstream and therefore must by necessity rely heavily on the information provided by suppliers along with appropriate due diligence processes when applicable. The Company maintains long-term commitments with suppliers whenever practicable. These supplier relationships are based on mutual respect and open communication, which aids in compliance with reporting requirements and processes. The Company continues to work toward identifying sources of conflict minerals, including smelters and refiners in the Company's supply chain. As more smelters and refiners continue to become designated as compliant with conflict-free program requirements, the Company can then confirm that the smelters and refiners in the Company's supply chain are listed as conflict-free through industry validation programs or otherwise.

The Company also maintains strong management support and appropriate resources to ensure that the reporting requirement and the due diligence process continue to be executable and effective.

Please report conflict mineral related concerns in the Company's supply chain to [CM.Notification@gentex.com](mailto:CM.Notification@gentex.com).