

VISION MATTERS

GENTEX NEWS & TECH UPDATES.

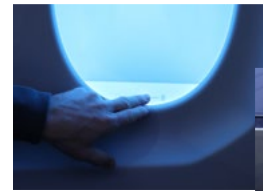


PRODUCTS

CES RECAP

This year at CES, we showcased our latest technology and product innovations. At the forefront, we debuted an all-new aircraft mockup that demonstrates next-gen features designed to enhance the flight experience.

- + The fuselage featured fully functioning dimmable windows that allow passengers to control the amount of light entering the cabin while still maintaining a view outside the aircraft. And all-new dimmable cabin partitions provide added privacy and ambient lighting.
- + Biometric authentication provides passengers with added security and convenience. Facial and iris recognition enables personalized in-flight experiences.





EVENTS

AUTO SHOW

This February, Gentex was the presenting sponsor of the Michigan International Auto Show in Grand Rapids. We showcased our vehicles and technology for visitors to learn more about what we manufacture as well as job opportunities.



CORPORATE INITIATIVES

GR FACILITY, CHILDCARE FACILITY, LEP

Throughout the years, Gentex has addressed transportation, language, and childcare as the region's largest barriers to employment and has committed to breaking these barriers down and increasing accessibility to join the workforce.

- + This spring, Gentex will be opening a new manufacturing facility in Grand Rapids, creating access to jobs in the Madison Square area and expanding its manufacturing footprint. This location will provide access and help to those with transportation barriers.
- + Gentex is partnering with the ODC Network to build a first-of-its-kind childcare center on Gentex's campus as a new employee benefit. Projected to open in 2024, Gentex is excited to remove the obstacle of low availability and high cost of childcare in the area for employees.
- + In 2020, Gentex started the LEP program to break down the language barrier for people who primarily speak Spanish in the community. There are now multiple Spanish-speaking manufacturing lines on all three shifts, allowing for new talent, a more diverse workforce, and more job opportunities in West Michigan. The program continues to grow by partnering with Hispanic business owners, advertisers, and event managers to promote the program.





AWARDS

PILLAR AWARD FOR ADVANCING WOMEN IN THE WORKPLACE

The Women's Resource Center presented Gentex with a Pillar Award in March. The award recognizes West Michigan employers that have implemented best practices that empower women at work. Gentex received the award for the programming managed by the business resource group Women@Gentex. Women@Gentex provides support for team members' professional development with training, networking, and mentorship.

The American Heart Association awarded Gentex national silver-level recognition for our commitments to employee health and well-being as measured in the Associations 2022 Workforce Well-Being Scorecard. This award highlighted the dedication to building a culture of health and well-being in the workforce.

PRODUCT CATALOGS

For more information on our product offerings and technologies, check out our latest corporate overview brochure and 'Just The Tech' look book.

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